



Dr. V.S. KRISHNA GOVT. DEGREE COLLEGE
(An Autonomous Institution Affiliated to Andhra University)

District Resource Centre & Center for Research Studies
Maddilapalem, VISAKHAPATNAM 530 013, Andhra Pradesh



Policy on code of Ethics

Introduction

A code of conduct policy in higher educational institutions serves several purposes, hence, a specific policy for code of conduct is essential. Dr. V. S. Krishna Govt. Degree College (A) strongly believes in strict adherence to the rules of the Code of Conduct for shaping its students into disciplined, morally and ethically strong future citizens.

The Code of Conduct of the college is formulated as a set of guidelines, that indicate the standard of behaviour, inclusive practices, ethical norms and values and professional standards of conduct to which all the stakeholders have to adhere. This document lays down guidelines and norms to be followed to promote a healthy culture and idealistic environment. It reflects the expectations of the society.

Purpose

The purpose of Dr. V.S. Krishna's Code of Conduct policy is to ensure the following aspects.

1. **Promotes Discipline & Punctuality:** It helps instil discipline among students, which is essential for maintaining an orderly and conducive learning environment.
2. **Dress Code:** Ensures appropriate attire, dress code and wearing of uniform in the institution.

3. **Behavioural Standards:** Guidelines for respectful, positive and appropriate behaviour towards peers, faculty, and staff.
4. **Use of Facilities:** Rules governing the use of institutional facilities, including the Learning Resource Centre (library), laboratories, and common areas.
5. **Use of Technology & Ethical Behaviour:** Guidelines for the ethical use of technology and internet resources provided by the institution. Helps students understand the importance of integrity and honesty in both their academic and personal lives.
6. **Supports Academic Integrity:** It addresses issues such as plagiarism, cheating, and academic dishonesty, ensuring that academic standards are upheld.
7. **Guides Professionalism:** It prepares students for professional life by teaching them the importance of adhering to ethical and professional standards.
8. **Fosters Inclusivity:** It encourages respect for diversity and inclusion, helping create a welcoming environment for all students and staff.
9. **Conflict Resolution:** Procedures for addressing grievances and conflicts within the institution.

Objectives

- To ensure all the stakeholders of the institution have safe and healthy shared spaces where students can learn desirable behaviour on the campus and in society.
- To promote inclusive learning, discipline, values and ethics.
- To provide a harmonious environment for the employees characterized by responsibility and mutual respect.
- To make the students, teaching and non-teaching staff aware of the rules and expected behaviour to follow in the institution.
- To instil a sense of integrity and professionalism among all stakeholders, ensuring that they uphold the highest standards of conduct.

- To encourage active engagement with the community, fostering a sense of social responsibility and ethical behaviour.

Implementation of the Code of Conduct and Professional Ethics

To ensure the implementation of the institution's Code of Conduct Policy, a committee was formed. The responsibility of committee is to follow all the measures to implement the policy. The code of conduct guidelines is implemented in the institution in the following manner.

1. The document is displayed on the website and even circulated as handbooks and brochures.
2. The inscriptions of the formal code of conduct are to be displayed on the college corridors, on notice boards, in all the classrooms and other common learning facilities like the laboratories and library.
3. To issue regular circulars and notices for the effective implementation of the codes of conduct.
4. By conducting regular awareness programmes for staff and induction programmes for newly admitted students to familiarize them with the code of conduct. Regularly hold awareness sessions to reinforce the importance of adhering to these guidelines.
5. By organizing workshops and training sessions that address specific aspects of the code of conduct, such as academic integrity, professional behaviour, and conflict resolution.
6. Establishment of feedback mechanisms through which students and staff can provide feedback or raise concerns about issues related to the code of conduct. This can include suggestion boxes, online forms, or dedicated email addresses.
7. Ensures to define and communicate the consequences of violating the code of conduct. Ensure that disciplinary measures are fairly and consistently applied.

8. Provide support systems such as counselling services and peer mentoring to help students understand and adhere to the code of conduct.
9. Encourage faculty and staff to model the behaviors and values outlined in the code of conduct, setting a positive example for students.

By combining these strategies, a higher educational institution can effectively implement its code of conduct, fostering a safe, respectful, and productive learning environment.


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Dr. V.S. Krishna Govt. Degree College (A)
VISAKHAPATNAM